

BOARD OF TRUSTEES  
United Community Corporation  
Operation We Care  
366 Springfield Avenue  
Newark, New Jersey  
September 17, 1970

PRESENT:

David H. Barrett, President, presiding;  
Rev. Richard A. Marchenna; Mr. James Robinson;  
Mr. William Zaragoza; Mr. Thomas F. Edwards;  
Mr. George Napier, Mr. Norman Gaskins; Mrs. Louise  
Jarrett; Mrs. Mary F. Copeland; Miss Jenny Diaz;  
Mr. Ralph T. Geller; Mr. Wilbur McNeil; Mr. Earl  
Harris; Mr. Charles Mabray; Mr. Fred Butler;  
Mr. Ed Stanislawczyk; Mr. I. Jackson Angel;  
Rev. William P. Devine; Mr. Joseph Price;  
Mr. Michael Bottone; Mrs. Edna Thomas; Mr. Richard  
McLish; Mr. Ramon Aneses; Mrs. Gloria Jones;  
Mr. Oscar Stafford; Mr. Talmadge Mercer; Mr. Louis  
Turco; Mr. Al Rossi; and Mr. Sidney Reitsman, Legal  
Counsel

Mr. Barrett requested that all Board members be present for  
Board meetings at 8:00 p.m. He announced he would like the next  
Board meeting held at Area Board #7 and will send a letter to the  
President of that Area Board on same.

PRESIDENT'S REPORT: (See Attached.)

MOTION: The President requested the Board's approval to adhere to  
the formula as suggested in the above report and begin negotiations  
with the State Employment Service for the subcontracting of the  
Outreach component for which UCC will be operationally responsible.  
Moved, seconded and passed.

Also, the President appointed task forces for the following: Timothy  
Still Memorail College Scholarship Fund, Multi-Service Centers,  
Newark Pre-School-UCC Work Training, Bessie Smith Community Center.  
(The matter concerning the Bessie Smith Community Center still has  
to be considered and referred to the Personnel Committee.)

Mr. Barrett has been informed that all New York CAP Agency Directors  
have caucussed and have decided to go to Washington Tuesday to  
formally protest the cross board cuts in OEO funds. He and a dele-  
gation from UCC also will go to Washington Tuesday to move in this  
same direction.

ACTING EXECUTIVE  
DIRECTOR'S REPORT: (See Attached.)

There was question on the follow-up treatment of those children found to have lead poisoning in their blood samples. There are two centers for treatment of lead poisoning and youth from the Youth Council will do follow-up to make sure that the children receive treatment for lead poisoning.

STANDING COMMITTEES: Mr. Gaskins questioned the appointments to the Standing Committees and pointed out that in the September 1970 issue of the Crusader, the President made the following statement "One of the things we will be striving to do for UCC is to get more community people into positions of power and policy making and advisement. To this end, I have appointed community people, in majorities to the five standing committees of UCC. These committees are Personnel, Program, By-Laws, Nominating & Membership and Budget & Finance". It was Mr. Gaskins' feeling that based on this statement, the appointments to the Standing Committees were not in accordance with Article 3, Section 10 of the UCC By-Laws.

Mr. Barrett explained that he was not aware that this was the case and if necessary will make adjustments in order to be in compliance with the By-Laws.

Mr. Reitman informed the Board that they voted and approved the President's recommendations to the Standing Committees. If the Board wishes to withdraw their approval of the recommendations made by the President, a motion would have to be made to rescind the approval of the Board. As counsel, he could not say whether the committees as presently constituted meet the provisions of the By-Laws, but based on the facts presented, there is no constitutional violation.

PERSONNEL COMMITTEE'S  
REPORT:

The Chairman of the Personnel Committee, Mr. Earl Harris, informed the Board that at the September 3rd meeting of the Personnel Committee, the ground rules for interviewing the candidates were made. It was their thinking at that time to give greater consideration to the persons from New Jersey. Three members constituted a quorum, with five members in total on this committee. A legal notice was placed in the local newspapers which ran on September 5 and September 6, specifying a deadline of September 10. In keeping an eye on budget costs, the committee decided that transportation and expenses would not be paid by the corporation.

The Personnel Committee reviewed over 100 applications and seven

persons were scheduled for personal interviews and six appeared. It was this committee's unanimous decision that Mr. Alvin Oliver be the Executive Director of UCC, his term of employment for one year, with an option for renewal, at a salary of \$23,000.

MOTION: It was moved that Mr. Alvin Oliver be the Executive Director Of UCC. Seconded

Mr. Thomas Edwards requested the names of the other six candidates that were interviewed. Mr. Harris informed him that it was the decision of the Personnel Committee not to disclose the names of the other six candidates because of their standing in the community. He further stated that Mr. Michael Duffy was not a candidate for the position of Executive Director.

MOTION: It was moved, seconded and passed to call the question. It was the unanimous vote of the Board that Mr. Alvin Oliver be the Executive Director of the United Community Corporation.

Mr. Duffy congratulated Mr. Oliver on being selected the Executive Director. Mr. Duffy, who has served nine months as the Acting Executive Director, thanked the Board for the fine cooperation extended to him and for appointing him as the Acting Executive Director of this corporation. He also thanked the staff of UCC who have done a tremendous job.

Mr. Oliver pointed out that many months before coming on board UCC as a staff member, he was urged by Mr. Tim Still to become a part of the corporation as a staff person or an officer. In the late fall of 1966, he decided to accept a position with this agency, and following his interview with Al Alba, the Personnel Director at that time, he walked to the nearest Welfare Board to have them strike his name off the roles. Mr. Oliver thanked the Board on behalf of himself and his family.

RUN-OFF ELECTION: Some Board members spoke in behalf of their choice for the position of vice president and it was pointed out that there was no Puerto Rican representation on the Executive Committee. The results of the election is as follows:

Jenny Diaz	17
Louise Jarrett	11

FOCUS: Mr. Aneses pointed out that last year when the FOCUS budget was supposed to be submitted, they requested \$184,000 instead of \$98,000. A commitment was made that FOCUS would submit a budget at the same level as last year provided UCC look for some extra money in order that FOCUS could continue to serve the

Spanish people of Newark. No extra money has come from UCC and FOCUS needs \$11,900 to provide services to the Spanish people.

MOTION: Mr. Napier moved that providing UCC has the funds, the \$11,900 be given to FOCUS. Seconded and passed.

MOTION: Rev. Devine moved that Mr. Duffy be issued a letter of commendation and recommendation from the Board for the nine months he has been serving as the Acting Executive Director. Seconded and passed. (Rev. Devine will write this letter for the President's signature.)

There being no further business, the meeting was adjourned.

Respectfully submitted,

*Mary Ann Henry*  
MARY ANN HENRY  
Executive Secretary